# **Corporate Performance Report Quarter 3 2017-18**

Corporate Performance

Review Working Party 15 February 2018

Report Author Tim Willis, Director of Corporate Resources

Portfolio Holder Cllr Crow-Brown, Cabinet Member for Corporate Governance

Status Information

Classification: Unrestricted

Key Decision No

Ward: All Wards

#### **Executive Summary:**

This report presents the Corporate Performance Report for the period April 2017 to December 2017 setting out the performance of the Council against the Corporate Plan.

#### Recommendation(s):

To note the Council's performance for the period up to 31 December 2017

CORPORATE IMPLICATIONS	
Financial and Value for Money	All activities listed have been planned within the Council's agreed budget. Remedial actions will usually be carried out within existing budgets, where this is not possible funding proposals will be taken through the appropriate channels in keeping with the Council's established financial controls.
Legal	There are no legal implications directly arising from this report.
Corporate	This is the monitoring report against the Corporate Priorities as agreed at Council on 15 October 2015 and details the performance against the targets set.
Equalities Act 2010 & Public Sector Equality Duty	Members are reminded of the requirement, under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to the aims of the Duty at the time the decision is taken. The aims of the Duty are: (i) eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act, (ii) advance equality of opportunity between people who share a protected characteristic and people who do not share it, and (iii) foster good relations between people who share a protected characteristic and people who do not share it.  Protected characteristics: age, gender, disability, race, sexual orientation, gender reassignment, religion or belief and pregnancy & maternity. Only aim (i) of the Duty applies to Marriage & civil partnership.

Please indicate which is aim is relevant to the report.	
Eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act,	
Advance equality of opportunity between people who share a protected characteristic and people who do not share it	X
Foster good relations between people who share a protected characteristic and people who do not share it.	

The report looks to monitor the performance of the Council across all the residents within the District.

An Equalities Impact Assessment has been undertaken and there is no reason to state at this time that the content of the Corporate Priorities will negatively impact on any groups with protected characteristics. The priorities focus on improving the quality of life in Thanet for all. Opportunities to further the aims of the Duty will be investigated during equality impact analysis of individual projects, plans and strategies arising from the priorities.

CORPORATE PRIORITIES	
A Clean and Welcoming Environment	✓
Promoting Inward Investment and Job Creation	✓
Supporting Neighbourhoods	✓

CORPORATE VALUES	
Delivering Value for Money	✓
Supporting the Workforce	✓
Promoting Open Communications	✓

#### 1.0 Introduction and Background

- 1.1 The Council's Corporate Plan (CP) 2015-2019 was approved by Council on 15 October 2015. It sets out three key priorities the Council will focus on over the next four years with three corporate values that identify the way the council will work in order to deliver its priorities.
- 1.2 Annex 1 shows trend information on Key Performance Indicators and contextual information to ascertain the progress of the District against the corporate priorities and values.
- 1.3 Annex 2 outlines the key focus for the council with timescales aligned to the corporate priorities and values.
- 1.4 Annex 3 outlines highlights to date, aligned to the corporate priorities and values.

#### 2.0 Current Performance

2.1 The information attached outlines the Council's performance for the quarter ended 31 December 2017. The following table summarises performance against targets:

Summary of RAG rating

Section of Report		Α	G
Clean and Welcoming Environment	2	0	4
Supporting Neighbourhoods	3	1	2
Promoting Inward Investment and Job Creation	0	0	3
Statistical Information	3	0	0
Partner Performance	4	2	5
Total	12	3	14

2.2 The following chart shows the comparison of the Council's performance against the targets.



## 3.0 Options

3.1 Corporate Performance Review Working Party to note the content of this report and make any recommendations.

Contact Officer:	Ramesh Prashar – Head of Financial Services
Reporting to:	Tim Willis – Director of Corporate Resources

#### **Annex List**

Annex 1	Annex 1 – Key Performance Trends
Annex 2	Annex 2 – Key Focuses
Annex 3	Annex 3 – Highlights

### **Background Papers**

Title	Details of where to access copy
Corporate Priorities 2015-2019	http://tdc-mgapp- 01:9070/ieListDocuments.aspx?Cld=141&Mld=4084&Ver=4
Corporate Priorities 2015-2019, Equalities Impact Assessment	Email: <u>Carol.cook@thanet.gov.uk</u>

# **Corporate Consultation**

Finance	Ramesh Prashar – Head of Financial Services
Legal	